

[Name]: _____
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FCA: [Hon. Yves de Montigny](#) (*Chief Justice, FCA*)
SCC: [Rt. Hon. Richard Wagner](#) (*Chief Justice, SCC*)
DOJ: [Hon. Sean Fraser](#) (*Attorney General of Canada*)
DOJ: [Morgan Macdougall-Milne](#) (*Director of Litigation*)
ESDC: [Hon. Patty Hajdu](#) (*Minister of Jobs & Families*)
ESDC: [Hon. John Zerucelli](#) (*Secretary of State: Labour*)
ESDC: [Liz Smith](#) (*Deputy Governor: Ombuds Office*)

Re: Public Interest in: *DA v. Canada (#A-63-24)* – Employment Insurance Appeal

Honourable Recipients,

See Reverse: My Personalised Impact Statement

I'm including this letter to add my own personal situation into the record. I too was denied EI Benefits – and also for the same reasons and errors being challenged in this specific case. **[Among them] My EI Adjudicators:**

- ...**Found** my **employment contract** *ultra vires*, despite invoking its Management Rights clause. ([Issue #6](#))
- ...**Violated** their **Home Statutes** (*EI Act or DESDA*) and justified that by citing various case law. ([Issue #8](#))
- Refused** to conduct statutorily-mandated **Just Cause analysis**, per [EI Act §29\(c\)](#), by refusing to consider whether my employer: *(xi)* acted 'contrary to law' or *(vii/ix)* *unilaterally 'changed'* my contract. ([Error #1](#))
- Found** considering whether my **employer broke the law or violated my statutory rights** *ultra vires*, despite: [DESDA §64\(1\)](#), [2006 SCC 2 \[¶145-46\]](#), [CUB 16209](#), [CUB 51219](#), et al (*cf. 2023 SST 1886 [¶98]*) ([Error #3](#))
- Found** a *unilaterally imposed policy superseded my contract* and refused to consider any breaches, despite: [EIA §51](#), [DBEP §21.2.2](#), [2017 SCC 55 \[¶20-21\]](#), [2013 SCC 34 \[¶24-26\]](#), '[KVP](#)' [p.85], et al ([Error #4](#))
- Used a modified 'Misconduct Test' containing two **logical fallacies** that *undermined* [EIA §29\(c\)\(xi\)](#). ([Error #5](#))
- Refused required analysis by [mis]citing clearly *distinguishable* case law with different fact patterns. ([Error #6](#))
- Relied on an *arguably falsified ROE* & refused to consider that fact. ([CC §398](#), [ROE Box 16 / 22](#)) ([Error #9](#))
- 'Selectively' applied key legal principles *inversely* from other related cases, aligning outcomes. ([Error #11](#))
- Relied [in-part] on **internal records**: [ESDC's] '[BE-Memo \('21-10\)](#)' policy. (*cf. Vavilov [¶95]*) ([Error #12](#))
- ...Denied my EI Benefits citing *erroneous 'TaxPayer' consequences*, despite that being **\$0**. ([Error #13](#))
- ...Used erroneous *prewritten 'Atrium Templates'* in my Decision, that also appear in others. ([Errors #14-15](#))
- [Also]: The CEIC *changed facts* in their SST Written Submissions, claiming mere '*clerical error*'. ([Error #10](#))
- My employer *granted themselves* the 'right' to **break binding laws & contracts** by *issuing policy*. ([Issues #3-4](#))

Respectfully submitted,

[Name]: _____

[Date]: _____

[Signature]: _____

Personal Impact Statement:

[Date]: _____

I, _____, affirm the following is true, complete to my knowledge & presented in good faith:

Respectfully submitted,

[Signature]: _____

[Name]: _____